

MANCHESTER  
1824

The University of Manchester

# MANCHESTER STANDS UP FOR HUMAN RIGHTS

A CELEBRATION OF 70 YEARS OF THE UNIVERSAL  
DECLARATION OF HUMAN RIGHTS AND HOW WE  
STAND UP FOR THEM IN GREATER MANCHESTER

**12 NOVEMBER 2018**

**ST PETER'S HOUSE, MANCHESTER**

🐦 @UNHumanRights | @OfficialUoM | @UoMHumsSR | @SocialResponUoM  
#Manchester | #Standup4humanrights



**BUSINESS AND HUMAN  
RIGHTS CATALYST**  
Alliance Manchester  
Business School



Thanks to the Universal Declaration of Human Rights, and States' commitments to its principles, the dignity of millions has been uplifted, untold human suffering prevented and the foundations for a most just world have been laid.

While its promise is yet to be fulfilled, the very fact that it has stood the test of time is testament to the enduring universality of its perennial values of equality, justice and human dignity.

To highlight what the Universal Declaration means for people in their everyday lives, UN Human Rights launched a year-long campaign on Human Rights Day 2017 that culminates in the actual occasion of the Declaration's 70th anniversary celebration on 10 December 2018.

The campaign has three core objectives: to promote, engage and reflect. Our aim is to engage a broad base of audiences the world over; to help promote understanding of how the Universal Declaration empowers us all; and encourage further reflection on the ways that each of us can stand up for rights, every day.

The anniversary is a chance for the world to celebrate the gift of the Universal Declaration and to help reaffirm the enduring human rights principles and standards it has helped establish.

#### FURTHER INFORMATION:

[www.standup4humanrights.org](http://www.standup4humanrights.org)  
[www.youtube.com/user/UNOHCHR](https://www.youtube.com/user/UNOHCHR)

 @UNHumanRights

#Standup4humanrights

## MAKING A DIFFERENCE

## MANCHESTER HAS ALWAYS BEEN A HUB FOR THE PROMOTION OF HUMAN RIGHTS AND PEOPLE'S DIGNITY.

The people of Manchester campaigned for universal suffrage at Peterloo and specifically for women's suffrage through Emmeline Pankhurst and the Women's Social and Political Union; the Rochdale Pioneers launched the first cooperative store, a revolution which spread worldwide; the Trades Union Congress was founded in Manchester to instigate and protect worker's rights; and Greater Manchester and Lancashire mill workers took a principled stand against slavery by refusing to touch raw cotton picked by US slaves.

When the National Health Service was founded 70 years ago, the first hospital was here as a guarantee of public access to health. Manchester formed the foundation of what became the gay rights movement, hosted the first Gay Pride event and is still the headquarters for the LGBT Foundation and Sparkle, the National Transgender Charity.

Drawing on our City's historical heritage, and in partnership with the UN Human Rights, The University of Manchester celebrates its contributions to the achievement of the Global Human Rights Agenda.

Our University's strategic goal of social responsibility is unique amongst higher education, and defines how we make a difference through our research, our teaching and our contribution to the world around us, both local and global.

Our researchers in the Faculty of Humanities produce cutting-edge academic and policy studies on fundamental rights which inform the public debate and impact on the rights of some of the most vulnerable people in society.

As a higher education institution, we have the prestigious role of contributing to the education of future generations of leaders – shaping their values, their motivations, their positions in the broader society. And we do so by pursuing an ambitious multi-disciplinary and original research agenda that wants to contribute to our humanity.

**Professor Ken McPhail,**  
Academic Lead for the Business  
and Human Rights Catalyst,  
Alliance Manchester Business School

# RUNNING ORDER

The evening will be hosted by Professor James Thompson, Vice-President for Social Responsibility at The University of Manchester

Opening performance from Young Identity

Welcome from Dr Erinma Bell MBE DL JP, Deputy Lieutenant, Greater Manchester Lieutenancy

Kate Gilmore, Deputy High Commissioner for Human Rights and Nazir Afzal, Former Chief Crown Prosecutor for North West England, will be in conversation.

## LIGHTENING TALKS FROM:

- School Diversity Champions
- REIGN
- Ilyas Nagdee
- Speak Up! Stand Up!
- Bright Future Programme

The evening will close with tea and cake in the foyer.

# SPEAKERS AND PROJECTS

## Kate Gilmore

United Nations Deputy High Commissioner for Human Rights

[www.ohchr.org](http://www.ohchr.org)



Kate Gilmore was appointed United Nations Deputy High Commissioner for Human Rights on 1st December 2015.

She brings to the position diverse and longstanding experience in strategic leadership and human rights advocacy with the United Nations, government and non-government organizations.

Prior to joining OHCHR, Ms. Gilmore was Assistant Secretary General and Deputy Executive Director for Programmes with the United Nations Population Fund (UNFPA). Previously she was National Director of Amnesty International Australia and then Executive Deputy Secretary General of Amnesty International.

Ms. Gilmore started her career as a social worker and government policy officer in Australia. She helped establish Australia's first Centre Against Sexual Assault at Melbourne's Royal Women's Hospital and her work over a number of years focused on prevention of violence against women. In Australia, she was granted honorary appointments to provincial and national public policy and law reform processes, including membership of the country's first National Committee on Violence Against Women.

Ms. Gilmore holds a Bachelor of Arts degree from the University of New England and postgraduate degrees in Social Work from the University of Melbourne and Community Development from RMIT.

## Dr Erinma Bell MBE DL JP

Deputy Lieutenant of Greater Manchester

[www.manchesterlieutenancy.org/Bell\\_Erimna](http://www.manchesterlieutenancy.org/Bell_Erimna)



In 2003 Erinma became a co-founder and chair of CARISMA – Community Alliance for Renewal Inner South Manchester Area. CARISMA has become a front-line community based group, originally set up by the community for the community to offer life-chances for young people by giving them positive alternatives other than street and gun crimes. CARISMA works around issues such as Restorative Justice, Peace and Conflict Resolution as well as Peace Making, Peace keeping and Peace Building within an urban environment.

Erinma's professional background is in training and development including 10 years at Save the Children before going freelance. Erinma is part of the Common Purpose Alumni; a Rotary Peace Fellow and an Honorary Member of the Rotary Manchester Breakfast Club and was made Deputy Lieutenant of Greater Manchester in 2011

More recently Erinma has become a Community Partner under the direction of the National Centre for Community Public Engagement. The aim is to set the foundation for a UK wide community partner network that will influence HE policy and practice and provide resources for improving community and university partnerships focused on tackling inequalities.

# SPEAKERS AND PROJECTS

## Nazir Afzal OBE

**Honorary Doctor at  
The University of Manchester**

Nazir Afzal OBE, was Chief Crown Prosecutor for North West England and formerly Director in London. Most recently, he was Chief Executive of the country's Police & Crime Commissioners.

During a 24 year career he has had responsibility for more than 100,000 prosecutions each year and has prosecuted some of the most high profile cases in the country. Nazir has advised on many others whilst leading nationally on several legal topics including violence against women and girls, child sexual abuse and honour based violence.

Nazir's prosecutions of the so called Rochdale grooming gang, BBC presenter Stuart Hall and hundreds of others were ground breaking and drove the work that has changed the landscape of child protection.

He is the Chair of Hopwood Hall. He was appointed to the Independent Press Standards Organisation (IPSO). He is also National Adviser on Gender Based Violence to the Welsh Government. Most recently he joined the advisory board of Google's Innovation Fund for counter-extremism.



## Professor James Thompson

**Vice-President for  
Social Responsibility,  
The University of Manchester**

[www.manchester.ac.uk/discover/social-responsibility](http://www.manchester.ac.uk/discover/social-responsibility)

Professor James Thompson is Vice President for Social Responsibility and Professor of Applied and Social Theatre.

He leads the University's third core goal on social responsibility, focusing on how we orientate our research, community engagement, teaching and learning and processes to making a positive social, environmental and cultural impact on society. This includes Equality, Diversity and Inclusion – working with staff across the institution to ensure equality is at the forefront of all our processes.

He also leads on the University's cultural institutions, having oversight of the Jodrell Bank Discovery Centre, Manchester Museum and the Whitworth.

He was the founder and director of two arts organisations (the TiPP Centre and In Place of War) and he continues to research arts programmes in war, disaster zones and care services. He has developed and run arts projects in Africa and South Asia (principally in the Democratic Republic of Congo and Sri Lanka) and has written widely on theatre applied to conflict, peacebuilding and reconciliation.



## Young Identity

[www.youngidentity.org](http://www.youngidentity.org)

Young Identity (YI) is a spoken word collective formed in Manchester, 2006 by Shirley May and Ali Gadema. The group has recently become a CIO, having just appointed a new board within the company.

YI delivers dynamic poetry and spoken word workshops in art venues such as Contact and HOME, in addition to projects in local wards. We meet regularly in these locations to work with eager writers aged 13-25 years old.

The original members of Young Identity, known as Inna Voice, also work alongside YI to manage One Mic Stand (affectionately known as OMS), a popular poetry showcase and slam night which takes place quarterly in Manchester.

Young Identity is dedicated to giving young people opportunities to perform their written work. We have recently launched a new 2-year program called Hatch, where we are developing the talents of up-and-coming poets to become professional artists in the industry.



## School Diversity Champions

[www.diversitychampions2017.wordpress.com](http://www.diversitychampions2017.wordpress.com)

[www.manchester.ac.uk/discover/social-responsibility/widening-participation](http://www.manchester.ac.uk/discover/social-responsibility/widening-participation)

New to The University of Manchester's BAME Widening Participation Programme, the School Diversity Champions project has been developed in an effort to reduce hate crime across communities and on campus.

The programme is for 12 year old pupils from across six schools in Greater Manchester, promoting understanding of what equality and diversity means and can look like in practice.

The year 8 students participating have undertaken training in mental health, equality and diversity, anti-extremism and LGBTQI rights and have also worked alongside the University's History department to learn about immigration during World War 2 which included a session with pupils and staff to meet Holocaust survivors.

The students also participated with the University's first overseas trip for local young people by going on a field trip to Auschwitz in Krakow, Poland, which provided them with an opportunity to learn about one of the most historic events of prejudice and discrimination.



# SPEAKERS AND PROJECTS

## REIGN

[www.reclaim.org.uk/reign](http://www.reclaim.org.uk/reign)

f REIGNMCR

🐦 @REIGNManchester

Email: [reign@reclaimproject.org.uk](mailto:reign@reclaimproject.org.uk)

REIGN is a collective of young women survivors of child sexual exploitation (CSE) in Greater Manchester who are committed to fixing the flaws in the systems that failed them as children. REIGN deliver survivor-led training workshops to frontline services, practitioners and decision makers in the field of CSE. They also run award winning campaigns to raise awareness, change attitudes, and call for improved support for victims of sexual abuse.

Over the past year, REIGN have presented their work across the country to universities, frontline professionals, police officers, paramedics, judges, and more; challenging victim blaming and victim stigma, promoting trauma informed intervention and care, dismantling myths, and encouraging empathy and professional curiosity.

Due to the variety of their lived experiences, REIGN's training around CSE covers multiple intersecting issues such as mental health, the care system, criminal exploitation, poverty, disability, and race.



## Ilyas Nagdee

Black Students' Officer, NUS

[www.nusconnect.org.uk/elected-officers/black-students-officer](http://www.nusconnect.org.uk/elected-officers/black-students-officer)

🐦 @ilyas\_nagdee

Email: [ilyas.nagdee@nus.org.uk](mailto:ilyas.nagdee@nus.org.uk)

Ilyas is currently serving as the NUS Black Students Officer where he represents students of colour in Further Education, Higher Education and Apprenticeships. His priorities this year have been around attainment, Prevent and institutional racism.

Prior to his role at NUS, he was the Diversity Officer at The University of Manchester Students Union and did his degree in Middle Eastern Studies at Manchester where he was also actively involved with widening participation initiatives.

In 2016 Ilyas won a Making a Difference Award from The University of Manchester for the Ramadan Tent Project (RTP) which has run in Manchester for several years. RTP aims to create positive social change by bringing together communities and fostering interfaith dialogue.

The event brings together hundreds of University staff, students and members of the public. By fostering interfaith dialogue, bringing together communities and promoting positive images of students as active citizens involved in social change, RTP hopes to encourage its visitors to be socially responsible citizens.



## Speak Up! Stand Up!

[www.reportandsupport.manchester.ac.uk/campaigns](http://www.reportandsupport.manchester.ac.uk/campaigns)

The Speak Up! Stand Up! Campaign is a collaboration between The University of Manchester and the Students Union. The campaign is based on the belief that everyone has the right to live, work and study in an environment free from the fear of harassment or violence.

The campaign aims to empower all members of our community to take action against harassment, hate crime and sexual violence. These behaviours are never ok; we want people to see it, know it's a problem and to take responsibility to take action.

Whether its online or in person we're asking everyone to:

- See It! Get to know the facts on harassment, hate crime and sexual violence.
- Know it's a Problem! Think about how these behaviours affect you and the people around you.
- Take Responsibility! Know that it's everyone's responsibility to speak up and take action.
- Take Action! Act if you see something that doesn't feel right.



## Bright Future Programme, The Cooperative Group

[www.co-operative.coop/ethics/bright-future](http://www.co-operative.coop/ethics/bright-future)

Launched in April 2017, the Coops Bright Future programme offers employment to survivors of modern slavery.

The programme provides the opportunity of a paid work placement and a job in the Coop's food business to those who have been rescued from modern slavery.

Developed with their partner City Hearts, Bright Future is a new approach and is the first time a major UK business has offered work placements to survivors of modern slavery.





# OUR WORK ON HUMAN RIGHTS AT THE UNIVERSITY OF MANCHESTER

## Global inequalities

The University of Manchester is advancing our understanding of the world in which we live, addressing global inequalities to improve lives.

There are pronounced inequalities across the world. While progress has been made in some countries and on some aspects of inequality, it's still the case that food, health care, infrastructure and resources are plentiful in some areas, yet scarce in others. Far too many households struggle with low income and poor job prospects.

Across the world, men and women's opportunities, experiences, their potential and their quality of life are shaped by unequal treatment, prejudice and discrimination due to their personal characteristics or family background.

At its most stark, this means that around 800 million people in the world will go hungry today, and 29,000 children will die from preventable health care problems.

At The University of Manchester we're focusing on all aspects of inequality, from poverty to social justice, from living conditions to equality in the workplace. We seek to understand our world and directly change it for the better.

There is enough food to feed everyone in the world. There is no justifiable reason why the opportunities of health and well-being should not be available to all, irrespective of gender,



ethnicity, educational opportunities, social class, age, sexuality, religious belief or dis/ability.

As we have done for almost two centuries, The University of Manchester is leading the way in tackling global inequalities. Bringing together some of the best academic minds in applied medicine, business, law, social sciences and the arts, we're meeting these challenges head on, creating and sharing knowledge to alleviate and end poverty and inequalities across the globe.

With years of research in global development, health care, education, disaster management, humanitarian aid, employment and equality and diversity, we help to deliver real-world benefit.

### Further information:

[www.manchester.ac.uk/research/beacons/global-inequalities](http://www.manchester.ac.uk/research/beacons/global-inequalities)

## Inequalities

GLOBAL CHALLENGES  
MANCHESTER SOLUTIONS

## Alliance Manchester Business School

Alliance Manchester Business School is a research-led school with a mission of giving everyone the opportunity to transform their lives and, in doing so, helping them transform the organisations they work for and the wider community in which they live.

One of the most significant developments in global governance in the past decade has been the assigning of human rights responsibilities to business. Viewing business as an actor who has a direct responsibility to respect human rights in their activities and operations notwithstanding the context in which they operate is revolutionary. The proposal to extend human rights responsibilities to corporations is outlined in the ground-breaking UN Guiding Principles on Business and Human Rights (UNGPs), which have been widely adopted into national and international regulation. The UNGPs fundamentally disrupt established views of the relationship between markets, business and society and, as a result, turn established business scholarship on its head. Recognizing this fundamental disruption, in 2016 the Alliance Manchester Business School funded a new initiative: **The Business and Human Rights Catalyst** (BHR Catalyst), one of the first human rights programmes worldwide hosted by a business school. The Catalyst fits AMBS's ambition to be a world class business school that fundamentally impacts the way the world does business. The BHR Catalyst



aims, through world-leading research and policy recommendations, to have a real impact on the rights of some of the most vulnerable people in society and to serve as a safe space for inter-disciplinary discussions between academics, policymakers and businesses on the role of the private sector in relation to fundamental rights. The group:

- defines the challenges of businesses' responsibility to respect human rights
- engages key actors in an informed and action-oriented discussion
- informs the academic, social and political debate
- shapes future policy and corporate practice
- impacts the realization of rights

### Further information:

[www.mbs.ac.uk/bhr](http://www.mbs.ac.uk/bhr)

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## The Global Development Institute, The School of Environment, Education and Development

The University of Manchester has been at the forefront of Development Studies for over 60 years. The Global Development Institute plays a major role in supporting the University's commitment to addressing global poverty and inequality. It promotes social justice by conducting world-class, interdisciplinary research that critically and rigorously advances development theory and practice.

Current highlights include:

### The Effective States and Inclusive Development Research Centre (ESID)

ESID is a global partnership investigating the kinds of politics that promote development. We are deepening the understanding of governance in the developing world in ways that impact on policy and practice so that people's lives and livelihoods are improved.

### The role of value chains in promoting decent work in Sub-Saharan Africa

This new project will examine the implications of regional and domestic value chains in the Global South for public-private governance and regulation of decent work in global production.

The research will focus on sourcing by South African and Kenyan retailers of horticulture and garments from South Africa, Lesotho and Kenya. It will assess the implications



for attaining decent work, especially for precarious female workers. We hope to answer whether the spread of regional value chains imply greater commercial challenges for labour, or could provide a channel for enhancing public-private governance of decent work.

### The FutureDAMS research consortium

FutureDAMS is working to improve the design, selection and operation of dams to support sustainable development.

More than 3,700 large dams planned or under construction, to service growing demands for energy and irrigation. This new generation of dam schemes has the potential to make a significant contribution towards achieving the Sustainable Development Goals and Paris climate change commitments. But maximising the benefits, while minimising the negative social and environmental impacts remains a challenge.

### Further information:

[www.gdi.manchester.ac.uk](http://www.gdi.manchester.ac.uk)  
[www.seed.manchester.ac.uk](http://www.seed.manchester.ac.uk)

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## The School of Arts, Languages and Cultures and the Humanitarian and Conflict Response Institute

The School of Arts, Languages and Cultures is a place to inspire, and be inspired. Delivering outstanding research on fundamental rights, the School hosts an international research network to study **racism against native peoples in Brazil**. Bringing together academics, an NGO and indigenous communities, it aims to combat rising social and governmental hostility, and promote sustainable development. Historians are leading a fourth international research project on **population displacement**. Recovering historic refugee voices through personal testimonies and archival work on four continents, 'Reckoning with Refugeeedom: refugee voices in modern world history, 1919-1975' will create a refugee centred perspective on the modern era.

The **Humanitarian and Conflict Response Institute** (HCRI) is an interdisciplinary research institute combining the expert insights of leading researchers in both applied medicine and humanities.

Researchers at HCRI considered the basic livelihoods, rights, and everyday concerns of citizens in conflict-affected societies to think about how economies are formed before, during, or after the conflict.

Recent international collaborations include **Everyday Peace Indicators**, funded by the Carnegie Corporation. EPI works with local NGOs to ask local communities for their



own measures of peace and recovery, based on their daily lives, to better understand post-conflict societies and support the development of effective community projects. In conjunction with Alliance Manchester Business School, **The Role of Business in Humanitarian Relief in the Mediterranean refugee crisis** project looks at how corporations can make better use of their material, logistical and technical resources to provide immediate responses and long-term solutions to humanitarian crises. In the UK, **WAST PEER Research Project** works with the charity Women Asylum Seekers Together Manchester to create conditions for empowerment among destitute female forced migrants, and develop a new, mutually beneficial approach to collaborative research.

In November 2018 we will commence a research project entitled '**The Art of Peace**' that aims to develop a deeper understanding of the multiple ways the arts can support processes of peace formation and act as a connector between the different social actors involved.

### Further information:

[www.alc.manchester.ac.uk](http://www.alc.manchester.ac.uk)  
[www.hcri.manchester.ac.uk](http://www.hcri.manchester.ac.uk)



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## The School of Social Sciences

Academics at the School of Social Sciences carry out theoretically-informed, empirical research, addressing major issues of private and public concern. The research is founded on a unique combination of six disciplines: Economics, Politics, Sociology, Social Anthropology, Social Statistics and Philosophy. Human Rights underpins the ethos of Social Scientists across these disciplines. From an innovative **MA Human Rights programme** to research on the social determinants of refugee health and wellbeing, both students and academics have an enabling environment to prioritise equalities and their social responsibility to our world.

Contributions from Social Sciences include **modelling and forecasting complex social processes, political integration and representation of ethnic minorities, gender, feminism and security in post-conflict contexts**. Within a recent project, our Social Statisticians are analysing the Survey of New Refugees, commissioned by the UK Government, to assess the significance of methodological biases in the four waves or responses from 2005 to 2009 from 5000 refugees.



Specific studies on the process of **decision-making within the United Nations Security Council** are ongoing; as well research on **the ethics of war**, the responsibility to protect, humanitarian intervention, and the alternatives to war.

**Further information:**  
[www.socialsciences.manchester.ac.uk](http://www.socialsciences.manchester.ac.uk)

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## The School of Law

The School of Law's richly diverse intellectual community brings together legal doctrinal scholars with criminologists, ethicists, sociologists, socio-legal scholars, producing a wide range of scholarly and policy-oriented publications.

Researchers in Criminology explore the **rights of people under slavery conditions**, and the role of governments and business in tackling the issue of human trafficking and forced labour.

The **Manchester International Law Centre** is an internationally-recognised centre of academic excellence whose members seek to make innovative contributions to international legal scholarship while also providing consultancy and advice to governments, international organisations and NGOs on questions of **international human rights law**.

In addition, the School of Law social responsibility project – located in the Legal Advice Centre – aims to develop and maintain a **database that monitors human rights cases in the UK**. The purpose of the database is twofold. On the one hand, it aims at advancing knowledge and understanding



of the type, volume, frequency, location, patterns of behaviour, responses in relation to human rights cases – hate crimes included. On the other hand, the database should encourage victims to report their experiences, empower communities and contribute to the development of multi-agency strategies to tackle human rights abuse.

**Further information:**  
[www.law.manchester.ac.uk/cccj](http://www.law.manchester.ac.uk/cccj)  
[www.law.manchester.ac.uk/milc](http://www.law.manchester.ac.uk/milc)



